



Hillsborough  
County Florida

# Operations Superintendent (Mosquito Management Services)

Tampa, FL, United States

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## JOB DESCRIPTION

### Job Overview

Performs manager duties planning, coordinating, scheduling, and inspecting work activities in various sections within the Public Works Department located in South, North, West, and East Hillsborough County.

### Ideal Candidate

- Will need to provide an FDACS Public Health Applicator license prior to appointment or obtain the license within six (6) months of employment
- Must have 5 years of experience supervising employees performing mosquito management
- Willing to provide oversight of the integrated mosquito management program.
- Have a thorough knowledge of biology and entomology relating to the natural history and ecology of mosquitoes.
- Working knowledge of the principles, techniques, and supplies used in mosquito management
- The ability to plan, implement and direct mosquito management ground and aerial operations
- The ability to operate a variety of computer programs and equipment involved in mosquito management
- The ability to assign, direct, train, evaluate and supervise operations staff
- The ability to establish and maintain effective working relationships with other employees, government officials, and the general public

### **Salary CAD-Classified Supv/Mgr 4**

**Min \$56,305.60 annually**

**Mid \$73,174.40 annually**

### Benefits

[Click HERE to view our Benefits at a glance](#)

- Generous PTO & Holiday Plan
- Health Plans
- Health Savings Account
- Dental & Vision Plans

- Employee Assistance Program (EAP)
- Healthcare Flexible Spending Account
- Dependent Care Flexible Spending Account
- Tuition Reimbursement
- Cafeteria Benefit
- Life Insurance
- Short & Long-Term Disability Insurance

### **Core Competencies**

- ***Customer Commitment*** - Proactively seeks to understand the needs of the customers and provide the highest standards of service.
- ***Dedication to Professionalism and Integrity*** - Demonstrates and promotes fair, honest, professional and ethical behaviors that establishes trust throughout the organization and with the public we serve.
- ***Organizational Excellence*** - Takes ownership for excellence through one's personal effectiveness and dedication to the continuous improvement of our operations.
- ***Success through Teamwork*** - Collaborates and builds partnerships through trust and the open exchange of diverse ideas and perspectives to achieve organizational goals.

### **Duties and Responsibilities**

Note: The following duties are illustrative and not exhaustive. The omission of specific statements of duties does not exclude them from the position if the work is similar, related, or a logical assignment to the position. Depending on assigned area of responsibility, incumbents in the position may perform one or more of the activities described below.

- Plans, coordinates, schedules, and assigns a variety of work involving activities related to maintenance of roads, bridges, easements, drainage systems, mosquito and aquatics, solid waste, wetland mitigation sites, pump stations and county owned right of ways.
- Oversees quality control of inspections of work performed by construction and maintenance units.
- Supervises staff by scheduling, assigning and reviewing work; providing training and counseling; and evaluating performance.
- Plans, Coordinates and schedules the use of equipment to ensure operational objectives are satisfied.
- Responds to requests and inquiries from commissioners, citizens, and county personnel to schedule work or provide status of projects.
- Recommends training of unit personnel to ensure employees are highly trained in all assigned areas of maintenance and safety requirements.
- Responds to emergency situations such as hurricanes, flooding, and other crises to provide public safety.
- Monitors contracts for compliance and resolves issues.
- Provides input on annual budget process and operational expenditures.
- Performs other related duties as required.

### **Job Specifications**

- Knowledge of Civil Engineering practices, methods and procedures to employ the use of tools and equipment used in maintenance.
- Knowledge of federal, state and local construction and maintenance practices, procedures, ordinances, statutes and regulations.
- Knowledge of vehicles, equipment and tools used.
- Knowledge of the mission, goals and objectives of the unit assigned.

- Knowledge of laws governing the operation of motor vehicles.
- Knowledge of management and supervisory practices and techniques.
- Knowledge of the Manual of Uniform Traffic Control Devices.
- Ability to communicate effectively and persuasively, both verbally and in writing.
- Ability to work effectively with others.
- Ability to obtain and maintain specialized licensing and certifications (e.g. Commercial Driver's License, Florida Public Applicator's License, maintenance of traffic certification, flagging certification, etc.)
- Skill in the use of various office equipment.
- Skill in the use of various heavy equipment and complex machinery.

### **Physical Requirements**

- Bend, climb, stoop, kneel or crouch at ground levels and to stand for long periods of time.
- Work outside in a subtropical climate under adverse weather conditions and high noise levels.
- Lift and carry a minimum of five (5) pounds and greater with an average of forty-five (45) pounds with occasional lifting to approximately ninety (90) pounds over uneven, rough terrain.

### **Work Category**

**Heavy work** - Exerting up to 100 pounds of force occasionally, and/or up to 50 pounds of force frequently, and/or up to 20 pounds of force constantly to move objects.

### **Minimum Qualifications Required**

- Graduation from high school or possession of a GED Certificate; AND
- 5 years of experience supervising employees performing construction or maintenance duties in one of the following areas: roads, rights-of-way, bridges or storm water drainage systems, aquatics, and solid waste; OR
- An equivalent combination of education, training and experience that would reasonably be expected to provide the job-related competencies noted above; AND
- A Work Zone Maintenance of Traffic Intermediate Level Certificate; a First Aid certification; and a Cardiopulmonary Resuscitation (CPR) certification may be required and if required must be obtained prior to completion of the probationary period; AND
- Storm water, Erosion, and Sedimentation Control Inspector Training and other levels of storm water certification may be required; AND
- Possession of a valid Class B or higher Commercial Driver's License (CDL) may be required.
- Ability to obtain and maintain specialized licensing and certifications (e.g. Commercial Driver's License, Florida Public Applicator's License, maintenance of traffic certification, flagging certification, etc.)

### **Emergency Management Responsibilities**

In the event of an emergency or disaster, an employee may be required to respond promptly to duties and responsibilities as assigned by the employee's department, the County's Office of Emergency Management, or County Administration. Such assignments may be for before, during or after the emergency/disaster.

### **Questions Regarding Job Description**

Contact David Fiess, Manager, Hillsborough County Mosquito Management Services, at 813-663-3646 x41631 or via email at [fiessd@hillsboroughcounty.org](mailto:fiessd@hillsboroughcounty.org).